



**FOURTEENTH COURT OF APPEALS
JOB VACANCY NOTICE**

State Job Title: Attorney III - IV

Posting #: 14-17-02-AT

Closing Date: June 2, 2017

Location: Houston, Texas

Salary Range: \$ 6,833.33 - 7,499.99 per month
(depending on experience)

Start Date: 08/01/2017

GENERAL JOB DESCRIPTION:

The 14th Court of Appeals, Houston, Texas, is accepting applications for two staff attorneys assigned to chambers. The position performs highly advanced attorney work with in-depth analysis and preparation of legal memoranda; interprets laws and regulations; provides legal advice and counsel. Works with direction from the justices with opportunity to use initiative and mature judgment.

ESSENTIAL JOB FUNCTIONS:

The position performs highly advanced legal work with in-depth analysis and preparation of legal memoranda; interprets laws and regulations; provides legal advice and counsel. Works with direction from the justices with opportunity to use initiative and mature judgment.

Conducts manual and computer assisted legal research; analyzes statutes, judicial decisions, and other legal sources. Prepares memoranda and proposed opinions in civil and criminal appeals. Performs research on special problems, and administrative matters. Applicants must have the ability to work independently. Participates in pre- and post-submission conferences. Performs related work as assigned.

MINIMUM QUALIFICATIONS:

Must possess a license to practice law in the State of Texas and have three (3) years as a practicing attorney. Must have knowledge of legal principles in civil areas, excellent legal research and writing skills. Knowledge of Appellate Procedure, Uniform System of Citation, and Texas Rules of Form. Ability to identify, analyze and present issues, both orally and in writing. Proficient in computer research and word processing skills. Ability to prepare, plan and organize work and to communicate clearly and effectively.

PREFERRED QUALIFICATIONS:

Previous appellate court experience. Four to six years in private practice. Top 20% of graduating class; law review, law journal experience; moot court and/or mock trial experience.

RELATED MILITARY OCCUPATIONAL SPECIALTY CODES:

Veterans, Reservists, or Guardsmen with a MOS or additional duties that fall in the fields of 27A Judge Advocate General, 250X Judge Advocate General Corps, LG10 or 04 Legal, 4410 Master of Law (General), and 44 Legal services or other related fields pertaining to the minimum experience requirement may meet the minimum qualifications for this position and are encouraged to apply. Additional Military Crosswalk information can be accessed at:

http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_Legal.pdf

E-VERIFY:

This employer participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.



APPLICATION PROCEDURES:

Submit a **single** complete electronic application consisting of the following *in pdf format*.

1. Resume;
2. Electronically-signed State of Texas Job Application for employment; (see www.twc.state.tx.us/jobs/gvjb/stateapp.pdf).
3. Law school transcripts and class rank or explanation from law school of general percentile rankings;¹
4. Writing sample;
5. Three (3) references; and
6. Cover Letter:

Email completed applications to 14thHR@txcourts.gov. If you have any questions, call Ms. Renee Wilson at (713) 274-2834.

Personal interviews will be conducted by invitation only.

The Fourteenth Court of Appeals is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, age, religion or disability in employment or in the provision of services. Minorities, veterans and persons with disabilities are encouraged to apply. Pursuant to the Americans with Disabilities Act, requests for reasonable accommodation needed during the application process should be communicated by the applicant to the Clerk of the Court.

¹For applicants with more than three (3) years' experience as a practicing attorney, a resume may substitute for law school transcript in initial application.